

Thursday, 13 October 2022

EMPLOYMENT COMMITTEE

A meeting of **Employment Committee** will be held on

Friday, 21 October 2022

commencing at **1.30 pm**

The meeting will be held in the Meadfoot Room - Town Hall

Members of the Committee

Councillor Steve Darling (Chairman)

Councillor Law

Councillor Chris Lewis

Councillor Morey

Councillor David Thomas

Together Torbay will thrive

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, Town Hall, Castle Circus, Torquay, TQ1 3DR

Email: governance.support@torbay.gov.uk - www.torbay.gov.uk

EMPLOYMENT COMMITTEE AGENDA

1. Apologies

To receive apologies for absence, including notifications of any changes to the membership of the Committee.

2. Declarations of interest

a) To receive declarations of non pecuniary interests in respect of items on this agenda.

For reference: Having declared their non pecuniary interest members may remain in the meeting and speak and, vote on the matter in question. A completed disclosure of interests form should be returned to the Clerk before the conclusion of the meeting.

b) To receive declarations of disclosable pecuniary interests in respect of items on this agenda

For reference: Where a Member has a disclosable pecuniary interest he/she must leave the meeting during consideration of the item. However, the Member may remain in the meeting to make representations, answer questions or give evidence if the public have a right to do so, but having done so the Member must then immediately leave the meeting, may not vote and must not improperly seek to influence the outcome of the matter. A completed disclosure of interests form should be returned to the Clerk before the conclusion of the meeting.

(Please Note: If Members and Officers wish to seek advice on any potential interests they may have, they should contact Governance Support or Legal Services prior to the meeting.)

3. Minutes

To confirm as a correct record the Minutes of the meetings of the Committee held on 11, 20 and 22 July 2022.

(Pages 4 - 6)

4. Urgent items

To consider any other items that the Chairman decides are urgent.

5. Exclusion of press and public

To consider passing a resolution to exclude the press and public from the meeting prior to consideration of the following item on the agenda on the grounds that exempt information (as defined in Schedule 12A of the Local Government Act 1972 (as amended)) is likely to be disclosed.

6. Staffing Matters

To consider the submitted exempt reports on various staffing matters.

(Pages 7 - 63)

Meeting Attendance

Please note that whilst the Council is no longer implementing Covid-19 secure arrangements attendees are encouraged to sit with space in between other people. Windows will be kept open to ensure good ventilation and therefore attendees are recommended to wear suitable clothing.

If you have symptoms, including runny nose, sore throat, fever, new continuous cough and loss of taste and smell please do not come to the meeting.

Minutes of the Employment Committee

11 July 2022

-: Present :-

Councillor Steve Darling (Chairman)

Councillors Law, Chris Lewis and David Thomas

76. Minutes

The Minutes of the meeting of the Employment Committee held on 20th May were confirmed as a correct record and signed by the Chairman.

77. Exclusion of press and public

Prior to consideration of the item in Minute 79 the press and public were formally excluded from the meeting on the grounds that the item involved the likely disclosure of exempt information as defined in Paragraph 1 of Part 1 of Schedule 12A of the Local Government Act 1972 (as amended).

78. Recruitment for Director of Pride in Place

The decision of the Employment Committee is exempt by virtue of Part 1 of Schedule 12A of the Local Government Act 1972.

Chairman/woman

Minutes of the Employment Committee

20 July 2022

-: Present :-

Councillor Steve Darling (Chairman)

Councillors Chris Lewis, Morey and David Thomas

(Also in attendance: Councillor Cordelia Law (virtually))

79. Apologies

An apology for absence was received from Councillor Law (who observed the meeting virtually).

80. Exclusion of press and public

Prior to consideration of the item in Minute 81 the press and public were formally excluded from the meeting on the grounds that the item involved the likely disclosure of exempt information as defined in paragraph 1 of Part 1 of Schedule 12A of the Local Government Act 1972 (as amended).

81. Recruitment for Director of Pride in Place

The Committee considered the submitted exempt report on the outcome of technical interviews held on 18 July 2022 and selected candidates to be invited to go forward to the next, and final, phase of the interview process on 21 and 22 July 2022. They also had regard to the views of the Chief Executive (Anne-Marie Bond) and expert advice from Amy Billington, Victoria Wood and Raymond Kay of Solace.

Resolved (unanimously):

That the four candidates identified in the exempt minute be invited to attend the next phase of the interview process.

Chairman

Minutes of the Employment Committee

22 July 2022

-: Present :-

Councillor Steve Darling (Chairman)

Councillors Law, Chris Lewis, Morey and David Thomas

82. Exclusion of press and public

Prior to consideration of the item in Minute 83 the press and public were formally excluded from the meeting on the grounds that the item involved the likely disclosure of exempt information as defined in Paragraph 1 of Part 1 of Schedule 12A of the Local Government Act 1972 (as amended).

83. Appointment of Director of Pride in Place

The Committee considered the merits of all candidates who attended the interview panel on 22 July 2022 for the proposed recruitment for the post of Director of Pride in Place. They also had regard to the views of the Chief Executive (Anne-Marie Bond); Director of Human Resources (Susan Wiltshire); Partners Panel (22 July) relayed by Senior Human Resources Officer (Emma Dudley) and the expert advice from Amy Billington, of Solace.

Resolved (unanimously):

That Alan Denby be appointed as Director of Pride in Place.

Chairman

By virtue of paragraph(s) 1 of Part 1 of Schedule 12A
of the Local Government Act 1972.

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